

Homer Community School District

Board of Education Meeting
Wednesday, January 17th, 2024
7:00 P.M. Regular Meeting
JH-HS Flex Space

Agenda

1. **Call Meeting to Order and Notification of Open Meeting Law (Superintendent)**
2. **Roll Call**
3. **Approval of the Agenda and changes to the Agenda**
4. **Annual Organizational Meeting**
 - a. Board reorganization
 - Election of the President (Superintendent presiding)
 - Vice-President
 - Secretary
 - Treasurer
 - b. Committee assignments, Code of Ethics Policy, Conflict of Interest Form
5. **Consent Agenda**
 - a. Approval of Minutes from the December 13th regular meeting
 - b. Approve claims and accounts
 - c. Discuss, consider, and take all necessary action to approve all items presented on the Consent Agenda.
6. **Discussion**
 - a. Superintendent search
 - b. Public comment
 - c. Curriculum
 - d. Facility addition update
 - e. Daycare
 - f. Playground
7. **Discussion/action**
 - a. Superintendent search
8. **Action Items**
 - a. Appoint the Dakota County Star as the newspaper of record for the Homer Community School District.
 - b. Appoint Perry, Guthery, Haase and Gessford as the legal firm representing the Homer Community School District.
 - c. Approve First Community Bank as the primary financial institution for the Homer Community School District.
 - d. Approve the athletic director as the Non-discrimination/Title IX Compliance Coordinator for the Homer Community School District.
 - e. Authorize the superintendent to apply for state and federal funds, including Title 1.
 - f. Resignation of certified staff
 - g. Negotiated agreement with the Homer Education Association
9. **Communication**
 - a. Administrator Reports
 - b. Public Comment
10. **Closed session**
 - a. Negotiations with the classified staff
 - b. Personnel
11. **Next Meetings**
12. **Adjournment**

NOTICES:

COPY OF OPEN MEETINGS ACT: The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public.

CHANGES TO ORDER OF AGENDA: The Board will generally follow the sequence of the published agenda, but may change the order of items when appropriate and may elect to take action on any of the items listed.

PROCEDURES FOR PUBLIC COMMENT:

Getting Started: When you have been recognized, please stand and state your name.

Time Limit: You may speak only one time and must limit your comments to 5 minutes or less. The total time allotted for Public Comment is 30 minutes.

Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions you ask or comments you may make about individual staff members or students. You are cautioned that slanderous comments are not protected just because they are made at a Board meeting.

General Rules: Please remember that this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

RECORDING OF MEETINGS: The recording of open sessions of Board of Education meetings by the public is permissible according to section 84-1412 (Meetings of public body; rights of public; public body; powers and duties) of Nebraska law. Any public body may make and enforce reasonable rules and regulations regarding the recording of meetings. In accordance with section 84-1410, the recording of closed sessions is not permissible.

Board Policy 204.12 and Administrative Regulation 204.12R describe how members of the public may participate in Board of Education meetings and use recording devices. The recording of any part of Board of Education meetings is permissible, except for closed sessions. No recording, other than note taking, shall be done without informing the president in advance. The president has the right to control the placement of the recording device so the device does not obstruct the view of board members or other members of the public attending the meeting and does not otherwise interfere with the meeting.

CLOSED SESSION: The Board may go into closed session for the protection of public interest or prevention of needless harm to an individual.

Annotated Agenda

Board: Oath of Office and Reorganization

- **Procedure enclosed – office holders for 2023:**
Paul Tighe, President
Byron Hall, Vice-President
Kristina Nelsen, Secretary
Aaron Reis, Treasurer
- **Committee assignments, Code of Ethics Policy, Conflict of Interest Form**
*Enclosed – 2023 committee assignments
*Hard copies of the Conflict of Interest Form will be available.

Consent Agenda

Discussion

Superintendent search

- Shari Becker from the Nebraska Association of School Boards (NASB) and Jack Moles from the Nebraska Rural Community School Association (NRCSA) will present. It is a discussion/action item for selecting one of the associations to do the superintendent search.

Public comment

- **Enclosed** is the policy that governs public comment at board meetings. The procedures for public comment are on page 2 of the agenda. The board as a whole will discuss policy, procedures, current practice, and procedures for this meeting and future meetings.

Curriculum

- **Enclosed** is information that was shared with the certified and classified instructional staff on January 2nd. Also, enclosed is a summary of thoughts shared with the staff by administration after listening sessions with staff. The listening sessions involved Language Arts staff, Social Studies staff, Health staff, and any other staff that wanted to join the sessions.

Facility addition update

- **Enclosed** is an email shared with the board, the last payment application, and a copy of the substantial completion document.
- The retainage payment will not be released until the board is 100% satisfied with the work. The current Building Fund Balance is \$495,000. The retainage payment is \$429,000. It will be a consideration to levy additional revenue in the 2024-25 budget for the Building Fund beyond the \$448,300 needed to make the Lease-Purchase payment and QCPUF payment.

Daycare

- Based on input from providers in the area, I am going to reach out to DHHS to schedule a facility audit as the next step.

Playground

- Nothing new to report from companies putting together plans to present to the board.

Discussion/action

Superintendent Search

- Discussion and action needed to hire the NASB or NRCSA to conduct the search for the next superintendent.

Action

Items a through e are procedural action items for the annual reorganization meeting. Separate motions to approve each item.

Resignation of certified staff

- Gregg Cruickshank, Superintendent, effective June 30th, 2024. **Letter enclosed**

Negotiated agreement with the Homer Education Association

- **Summary enclosed.** Motion needed to approve the agreement.

Communication

Reports

Principals – **will be forwarded**

Superintendent

Enclosed

- Attendance and enrollment information through December 22nd. Four year-old PK has 15 this year. Sign-up for next year's Four year-old PK is 16. Sign-up started December 2nd for next year. Until this year, the enrollment for Four year-old PK had been 22 – 30 students.
- Information shared with the public on changes to entrance and exit procedures. The idea came from Paul.
- There is nothing new to report on schools leaving the Lewis and Clark Conference.
- The 2023-24 Teacher Vacancy Survey conducted by the Nebraska Department of Education.

Additional

- The new scoreboards are AMAZING! Jeff Reed will share an update on “his baby” if he is at the meeting. THANK YOU TO THE FOLLOWING SPONSORS FOR THEIR GENEROSITY!!

Earl Miller Construction

Tremayne Cattle Company

Fogarty Enterprises

T-Rone Transport

Kirkholm Family Farms

Lauritsen Insurance

Old Dane Golf Club

First Community Bank

Bill and Jody Rohde

Public Comment

Closed session – information will be shared in the closed session.

Next meeting

Girls sub-district basketball is scheduled for February 12th, 13th, and 15th.

Adjournment