

Superintendent Pay Transparency Notice—Proposed Contract Joseph Lerdal

Notice is hereby given that Homer Community School has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting held on April 14th, 2024 at 7:00pm at the School Library in Homer, Nebraska.

After the 2024/25 school year, how many years remain on the contract:
 (Column F must be completed if additional years remain on contract.)

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The estimated costs to the district for the 2024/25 year and future years are listed below:

	2024/25 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 192,500.00	\$ 172,983.44	\$ 365,483.44
Compensation for activities outside of the regular salary:			
• Extended contracts / Activities outside of regular salary			\$ -
• Bonus/Incentive/Performance Pay			\$ -
• Stipends			\$ -
• All other costs not mentioned above			\$ -
Benefits and Payroll Costs Paid by district:			
• Insurances (Health, Dental, Life, Long Term Disability)		\$ 10,357.20	\$ 10,357.20
• Cafeteria Plan Stipend			\$ -
• Cash in lieu of insurance			\$ -
• Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u>			\$ -
• District's share of retirement, FICA and Medicare		\$ 27,016.57	\$ 27,016.57
• IRS value of housing allowance			\$ -
• IRS value of vehicle allowance			\$ -
• Additional leave days			\$ -
• Annuities			\$ -
• Service credit purchase			\$ -
• Association / Membership dues	\$ 500.00	\$ 500.00	\$ 1,000.00
• Cell Phone/Internet reimbursement	\$ 1,200.00	\$ 1,200.00	\$ 2,400.00
• Relocation reimbursement			\$ -
• Travel allowance/reimbursement			\$ -
• Mileage Allowance			\$ -
• Educational tuition assistance			\$ -
• All other benefit costs not mentioned above			\$ -
Totals:	\$ 194,200.00	\$ 212,057.21	\$ 406,257.21